

People Development – training and coaching

Teambuilding

"The urge to form partnerships, to link up in collaborative arrangements, is perhaps the oldest, strongest, and most fundamental force in nature. There are no solitary, free-living creatures: every form of life is dependent on other forms." Lewis Thomas

Building effective and efficient teams however can be a difficult and sensitive staff development process.

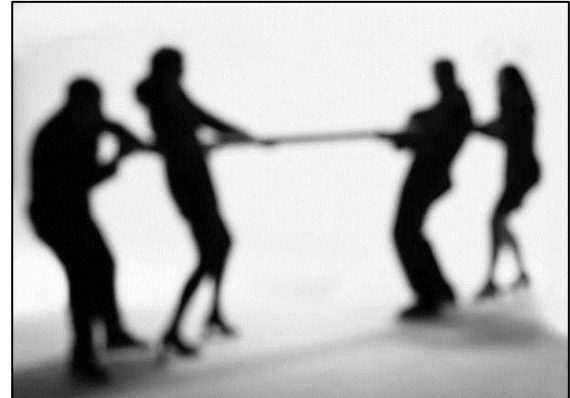
Agencia offers a service to support you develop and maintain teams, whether newly created or long established.

Working with team members both individually and collectively, **Agencia** will facilitate to identify and address issues, which may include:



- Troubleshooting for teams in difficulties
- Refocusing team objectives
- Understanding team boundaries
- Examining team members' roles
- Resolving intra-team conflicts
- Communication within and beyond the team
- Reviewing working styles to ensure they are appropriate to team objectives
- Establishing clear business processes for the team

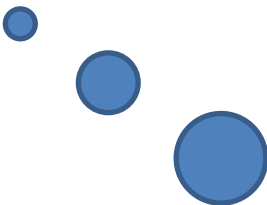
Our experienced team has worked with wide ranging organisations and teams, exploring their effectiveness and efficiency [in team working] and supporting teams through the change processes needed to realign culture, structures and methods of working to meet business objectives.



Agencia team members have all worked in senior teams in public and private sector organisations, and bring a wealth of understanding and experience to the team building process.

With added expertise in management and occupational psychology, Agencia is well placed to identify and deal with particularly sensitive issues that can affect team working.

Providing tailored packages, **not** 'off the shelf solutions', Agencia will listen and respond to your organisation and teams' needs and get you pulling in the same direction.



Interested?
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